

## **Few thoughts about a few stereotypical tendencies in Hungary**

### ***Generalized ideas:***

- Hungarians tend to see the world from rather a deficit oriented perspective. (negative subjective way)
- They tend to first deal with the “why not”-s, then the “how-s.” So they tend to spend a great deal of energy on resisting first.
- They tend to complain about their problems quite a bit.
- Competitive, somewhat suspicious – critical – more willing to give up
- Measure themselves to their subjective experiences than to have an objective - or broader perspective as reference points.
- There is a tendency that those in their (50-) and above have set patterns and they seem not very open to new things. They prefer the security over the unknown.
- People in general are overstressed (and it is shown on their faces) they feel threatened they lose something what they collected –
- Compared to Americans, Hungarians have a significantly stronger tendency to avoid life's uncertainties. This means that new situations, unknown people or circumstances cause greater stress to the individual, and is usually looked at as a potential problem or danger, rather than a challenge.
- Hungarian Culture (Very high uncertainty-avoidance) The uncertainty inherent in life is felt as a continuous threat which must be fought. "I am under something more powerful than myself." The reason of my misfortune is others and life. Hungarians have a tendency to be under the circumstances, and to blame others for their misfortunes.

### ***Deal with Hungarians:***

- Stay authentic: your authenticity by itself will be tip of a scale – they accept you in a given social group.
- Be willing and stay open – and observant on how things are.
- Education provides entry to higher status groups (social respect) and increase self-respect
- Purpose of education is becoming 'cultivated' (knowledge creates who you are) and learning how to do